



CITY OF GRANTS PASS
COUNCIL AGENDA

August 22, 2015

8:30 a.m. City Council Workshop

Parkway Public Safety Station – 800 East Park Street

MAYOR: Darin Fowler

CITY COUNCIL MEMBERS:

Ward 1	Ward 2	Ward 3	Ward 4
Northwest Area	Northeast Area	Southeast Area	Southwest Area
Dan DeYoung	Lily Morgan	Ken Hannum	Mark Gatlin
Roy Lindsay	Rick Riker	Dennis Roler	Jim Goodwin

We will be facilitating a workshop to develop Council's Mission, Vision and Values. It is important for a high performing organization to have clear beliefs and governing principles that are lived by our members and known to the greater community.

When used properly mission, vision and values (MVV) statements can be very powerful tools. They are inspiring words developed by Council to clearly and concisely convey the purpose, direction and driving forces of the City. By creating clear, meaningful and reflective statements, you can powerfully communicate your intentions and motivate and inspire our team and the community to ensure they understand City objectives, to make consistent everyday decisions and to achieve buy-in to new directions. MVV provides team members with a sense of pride in working as part of an organization that stands for something and are united by a common sense of purpose. With a well communicated MVV the City's strategic goals and tactical plans will be more aligned, streamlined and easier to communicate to your stakeholders.

I want the vision to be the organization's and therefore my role as City Manager will be as a facilitator. This process is intended to engage Council and provide for a thorough exploration of possibilities. This is an opportunity for you to create a compelling and motivating picture of our desired future state. Some say that a vision statement is some abstract idea, but I believe that when people begin to see that a vision can be achieved and exist, it becomes a powerful guiding principle.

ACCOMMODATION OF PHYSICAL IMPAIRMENTS: *In order to accommodate person with physical impairments, please notify the City Recorder's Office of any special physical or language accommodations at least 48 business hours prior to the meeting. To request these arrangements, please contact Karen Frerk, City Recorder at (541) 450.6000.*